



Hagley Primary School

Ofsted Inspection- Information For
Parents - 21st January 2015

Our Context - December 2014

- ❖ Last full Inspection 2009
- ❖ Subject Inspection 2011 PSHEC - Outstanding
- ❖ New Inspection Framework September 2012 - significant changes in expectation to achieve “good grading” learners
- ❖ New Head teacher appointed Jan 14
- ❖ Full school evaluation by Easter 2014
- ❖ New Senior and Middle Leadership Team Jan 2015

What does Ofsted Inspect?

- ❖ Leadership and Management
- ❖ Behaviour and Safety
- ❖ Quality of Teaching
- ❖ Achievement of pupils
- ❖ Early Years' Provision
- ❖ Overall Effectiveness

Areas of strength

- ❖ Leadership and Vision
- ❖ Improvements in teaching
- ❖ Relationships between staff and children
(care/guidance and support)
- ❖ Behaviour and Safety
- ❖ New leaders' capacity
- ❖ Governing Body
- ❖ Progress of children in Reception classes

Development Points

- ❖ Ensure all groups of children make outstanding progress
- ❖ Assessment in and during lessons
- ❖ Ensure progress in maths in KS1 is the same as reading and writing
- ❖ Develop skills of all leaders to enable them to make a full contribution to school improvement

Action planning

- ▶ Final recruitment drive autumn 2014 to secure the best possible practitioners from other schools
- ▶ Robust schedule of lesson observations that focus on differentiation/ planning/and how groups of learners are supported and challenged
- ▶ AHT for Teaching and Learning
- ▶ AHT for Inclusion
- ▶ Role of Phase Leaders and Subject Leaders fully developed to ensure more rigorous monitoring of standards

Continued...

- ▶ CPD by external consultant over three terms on quality first teaching
- ▶ KS1 staff sharing good practice by visiting other settings
- ▶ Robust performance management that sets clear PD targets for all members of staff
- ▶ Focus on the teaching of numeracy, to include further CPD, reorganisation of the school day, and new ways of planning to ensure ALL groups of learners are challenged and supported appropriately

The way forward...

- ▶ Continue with the drive, ambition and determination that shapes everything we do
- ▶ Continue in the relentless pursuit of excellence - not for Ofsted, but for every child that comes to this school
- ▶ Continue to be forward thinking, progressive and open minded to new ideas, new challenges, and new ways of thinking
- ▶ Continue to recruit the very best practitioners who want to be part of Hagley's future
- ▶ Can we be outstanding?