

# Hagley Primary Out of School Clubs



Hagley Primary School, Park Road, Hagley, STOURBRIDGE, West Midlands, DY9 0NS

<b>Inspection date</b>	27 April 2017
Previous inspection date	28 April 2015

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

## Summary of key findings for parents

### This provision is outstanding

- The leaders and managers of the setting are highly effective and passionate about making sure there is a continuous drive to maintain high levels of care. They, and the staff team, demonstrate an excellent commitment to their role and high expectations for the club and the children who attend.
- Children thoroughly enjoy their time at this vibrant, welcoming and friendly setting and their behaviour is exemplary. They are respectful, kind and polite to each other. Children are actively and consistently praised by staff for their efforts and achievements, and this results in excellent levels of confidence and resilience.
- Partnerships with parents are excellent. Parents speak very highly about the club. Some say they are delighted and the club is absolutely incredible. Parents say they like the caring and nurturing environment and all the staff who know the children very well. Excellent information sharing ensures parents are kept fully informed about their child's well-being during their time in the club.
- The manager and staff team are outstanding role models and show a high level of enthusiasm in their roles. They are highly skilled at inspiring children to learn through play, investigation and exploration. Children are provided with an excellent range of play experiences, taking into account their ideas and interests.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- implement planned changes to enhance the already excellent links and partnerships with the host school.

### Inspection activities

- The inspector looked at areas of the premises that are used by the club, including the outdoor area.
- The inspector discussed the activities available with the manager and observed activities indoors and outdoors, including a joint observation with the manager.
- The inspector checked evidence of the suitability and qualifications of staff working with children and the associations linked to the club. She talked to staff about their plans for improvement.
- The inspector held a meeting with the manager and looked at a sample of policies, risk assessments and children's records.
- The inspector held discussions with staff and children during the inspection. She also spoke to parents and carers and took account of their views.

### Inspector

Jacqueline Nation

## Inspection findings

### **Effectiveness of the leadership and management is outstanding**

The arrangements for safeguarding are effective. Staff have an expert understanding of child protection issues. They are extremely clear about the procedures to follow in the event of a concern about the welfare of a child. Robust safety procedures and the highly efficient deployment of staff help to ensure children are kept safe and secure. There are rigorous recruitment and vetting procedures in place to check the suitability of staff working with the children. Staff hold relevant qualifications and attend ongoing training to further enhance their very good knowledge and skills. Strong performance management, supervision and staff meetings underpin the strong practice in the club. Rigorous action planning is in place to monitor the quality of the provision and support improvement. The manager has already considered ways to build on the already excellent links with the host school to strengthen the partnership and to benefit children.

### **Quality of teaching, learning and assessment is outstanding**

Staff listen to children with genuine interest and make sure that all children are fully involved in planning activities, sharing their ideas and interests. Staff's highly skilled interaction with the children has a considerable impact on children's engagement, enjoyment and achievement. Key skills are promoted extremely successfully through play. Children build on their skills in literacy through writing, reading and listening to stories. They excel as they express their ideas creatively through their drawings, artwork and role play activities. Children recall past activities, for example, they confidently talk about the lifecycle of a butterfly. They show a great interest in being outdoors and learn how to plant seeds and grow tomatoes and flowers.

### **Personal development, behaviour and welfare are outstanding**

This is an excellent club that reflects a highly inclusive ethos where all children are valued and seen as unique individuals. The environment is well organised and provides delightful play opportunities for all children. Children show a strong sense of belonging and emotional well-being. They are very confident communicators who talk to visitors about what they enjoy doing at the club. Practitioners expertly teach children to keep themselves safe and develop positive relationships with others. Children are self-assured and explain the role of their key carer and how they are there to look after them. Children show brilliant independence and self-care skills. They enjoy a very nutritious and healthy teatime snack. Excellent links with the school ensure children make a seamless and well supported move from their class room into the club. Children have excellent opportunities to play outside and benefit from the support of staff who have a wide range of skills in gardening and sports coaching.

## Setting details

<b>Unique reference number</b>	EY430203
<b>Local authority</b>	Worcestershire
<b>Inspection number</b>	1094940
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	4 - 8
<b>Total number of places</b>	80
<b>Number of children on roll</b>	120
<b>Name of registered person</b>	HPS Care Limited
<b>Registered person unique reference number</b>	RP530674
<b>Date of previous inspection</b>	28 April 2015
<b>Telephone number</b>	01562 883280

Hagley Primary Out of School Clubs registered in 2011. It is one of two settings run by the same provider. The club employs 13 members of childcare staff. Of these, 10 hold appropriate early years qualifications at level 3. The club is open Monday to Friday from 7.30am until 8.30am and 3pm until 6pm, during term time, and during school holidays from 8am until 6pm.

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